Occupational Health and Safety Policy

MAS-ADEA Arabia Co. is a manufacturer of distribution, transmission line and substation accessories and fittings and provider of products and services to the power sector.

The management has the responsibility for setting up the measurable objectives and targets for the health and safety performance and allocation of adequate resources for each project. The management will regularly review health and safety processes and performance, and identify and implement required corrective and preventive action, within an overall philosophy of continuous improvement.

MAS-ADEA shall:

- Ensure that implemented Occupational Health and Safety Management System meets the applicable laws, regulations and standards.
- Ensure that the implementation of relevant project health and safety plans is consistent with this policy and meets the requirements of the contract, as applicable.
- Review and establish measurable objectives and targets to positively influence the health and safety performance in each project.
- Empower project managers and supervisors, respective to their operational areas, to implement necessary OH&S practices in order to ensure health and safety of all employees, contractors and visitors and safe use of any plant, equipment and materials.
- Put in place incident prevention processes and promote safe workplace culture by providing information, instruction, training and supervision to ensure that each employee is safe from injury and risks to health while at work.
- Encourage employees and contractors to take the responsibility for their own health and safety and empower them to maintain a healthy and safe workplace, observe safe work practices, suggest and support improvement initiatives (Employees Duty of Care).
- Identify hazards, carry out risk assessment and put in place processes and procedures to prevent harm to employees, visitors and contractors in the workplace.
- Ensure that contractors work to the conditions of engagement, prepare and implement the necessary safe work plans and practices applicable to their work.
- Regularly review contingency and emergency planning and preparedness to ensure timely action. Company shall provide necessary equipment and training for emergency contingencies and personal protection equipment that complies with current legislation, Australian Standards and international standards.
- Review and report incidents, accidents and injuries as per legislative and contract requirements and follow-up with investigation and resolution of each.
- Ensure that injured employees receive adequate medical attention and, if necessary, rehabilitation for return to work.
- Monitor and measure health and safety performance, and where applicable, plan and implement safety improvement initiatives.
- Communicate this policy to everybody involved (eg. community, customers and suppliers) and consult on this policy, health and safety matters.

Abdulaziz Alhammad - Chairman